

# BANKIA BOARD OF DIRECTORS

## 01.3

# BOARD OF DIRECTORS AND MANAGEMENT COMMITTEE

CHAIRMAN  
JOSÉ IGNACIO GOIRIGOLZARRI

CEO  
JOSÉ SEVILLA

MEMBERS  
ANTONIO ORTEGA  
JOAQUÍN AYUSO  
FCO. JAVIER CAMPO  
EVA CASTILLO  
JORGE COSMEN  
JOSÉ LUIS FEITO  
FERNANDO FERNÁNDEZ  
ANTONIO GREÑO  
CARLOS EGEA

SECRETARY  
MIGUEL CRESPO

- MEMBERS OF BANKIA'S BOARD OF DIRECTORS
- BANKIA'S NON-DIRECTOR SECRETARY
- BANKIA'S MANAGEMENT COMMITTEE

Carlos Egea was appointed executive director on 26 January 2018.

Joaquín Cánovas joined the Management Committee on 15 December 2017.



●  
EVA  
CASTILLO

● ●  
JOSÉ  
SEVILLA

●  
FERNANDO FDEZ.  
MENDEZ DE ANDÉS

●  
FERNANDO  
SOBRINI

●  
CARLOS  
EGEA

●  
JOSÉ LUIS  
FEITO  
HIGUERUELA

● ●  
MIGUEL  
CRESPO

●  
ANTONIO  
GREÑO

## BOARD COMMITTEES

### AUDIT AND COMPLIANCE COMMITTEE

CHAIRMAN  
**ANTONIO GREÑO**

MEMBERS  
**JOSÉ LUIS FEITO  
JORGE COSMEN  
JOAQUÍN AYUSO**

SECRETARY  
**MIGUEL CRESPO**

### APPOINTMENTS AND RESPONSIBLE MANAGEMENT COMMITTEE

CHAIRMAN  
**JOAQUÍN AYUSO**

MEMBERS  
**FCO. JAVIER CAMPO  
FERNANDO FDEZ.**

SECRETARY  
**MIGUEL CRESPO**

### REMUNERATION COMMITTEE

CHAIRMAN  
**EVA CASTILLO**

MEMBERS  
**JOAQUÍN AYUSO  
JORGE COSMEN  
FERNANDO FDEZ.**

SECRETARY  
**MIGUEL CRESPO**

### BOARD RISK COMMITTEE

CHAIRMAN  
**JOSÉ SEVILLA**

MEMBERS  
**FERNANDO FDEZ.  
FCO. JAVIER CAMPO  
EVA CASTILLO**

SECRETARY  
**MIGUEL CRESPO**

### RISK ADVISORY COMMITTEE

CHAIRMAN  
**FCO. JAVIER CAMPO**

MEMBERS  
**EVA CASTILLO  
FERNANDO FERNÁNDEZ**

SECRETARY  
**MIGUEL CRESPO**

### BANKIA-BANCO MARE NOSTRUM MERGER MONITORING AND OVERSIGHT COMMITTEE

CHAIRMAN  
**JOAQUÍN AYUSO**

MEMBERS  
**FCO. JAVIER CAMPO  
EVA CASTILLO  
ANTONIO GREÑO**

SECRETARY  
**MIGUEL CRESPO**

## MANAGEMENT COMMITTEE

CHAIRMAN  
**JOSÉ IGNACIO GOIRIGOLZARRI**

CHIEF EXECUTIVE OFFICER  
**JOSÉ SEVILLA**

EXECUTIVE DIRECTOR AND DIRECTOR OF PEOPLE, ORGANISATION AND TECHNOLOGY  
**ANTONIO ORTEGA**

DEPUTY GENERAL DIRECTOR, COMMUNICATION AND EXTERNAL RELATIONS  
**AMALIA BLANCO**

DEPUTY GENERAL DIRECTOR, RETAIL BANKING  
**FERNANDO SOBRINI**

DEPUTY GENERAL DIRECTOR, BUSINESS BANKING  
**GONZALO ALCUBILLA**

DEPUTY GENERAL DIRECTOR, INVESTEEES AND ASSOCIATED UNDERTAKINGS  
**JOAQUÍN CÁNOVAS\***

DEPUTY GENERAL DIRECTOR, GENERAL SECRETARIAT  
**MIGUEL CRESPO**

\* Appointment subject to regulatory authorisation.



**JOSÉ IGNACIO GOIRIGOLZARRI**

**JOAQUÍN AYUSO**

**ANTONIO ORTEGA**

**GONZALO ALCUBILLA**

**FRANCISCO JAVIER CAMPO**

**JORGE COSMEN**

**AMALIA BLANCO**

**JOAQUÍN CÁNOVAS**